Discover UNILIN
Mohawk

UNILIN is part of Mohawk Industries, Inc., the world’s largest flooring company with production units in North and South America, Europe, Russia, Asia, Australia and New-Zealand.

Mohawk consists of three segments: Global Ceramic, Flooring North America and Flooring Rest of World. UNILIN is part of the Flooring Rest of World segment.

Mohawk is quoted on the New York stock exchange (NYSE) with a turnover of 10 billion $ (2018) and employs more than 42.000 employees internationally.
Mohawk Business Segments

MOHAWK INDUSTRIES INC.

GLOBAL CERAMIC

FLOORING NORTH AMERICA

FLOORING REST OF WORLD
Mohawk products

- Carpet & Carpet Tile
- Rugs
- Ceramic Tile
- Laminate
- Vinyl & LVT
- Hardwood
Mohawk turnover 2018

- Flooring NA; 40%
- Flooring ROW; 24%
- Global Ceramic; 36%
UNILIN, IVC and OCEANIA are part of Mohawk under the Business Segment Flooring Rest of World.

UNILIN produces laminate floors, vinyl floors and wood floors, chipboards and MDF, decorative panels, insulation boards and roof panels.

IVC produces luxury vinyl floors, vinyl rolls and commercial flooring solutions.

OCEANIA produces carpets.

Consolidated turnover of Flooring Rest of World amounts to € 2,5 billion (2018), with 7000 employees.
Flooring Rest of World Business Segment

Flooring Rest of World

UNILIN

IVC

OCEANIA
UNILIN produces laminate floors, vinyl floors and wood floors, chipboards and MDF, decorative panels, insulation boards and roof panels.

Since 2005 UNILIN forms part of the American company Mohawk Industries, Inc., which is listed on the New York stock exchange.

Consolidated turnover amounts to €1,593 billion (2018). UNILIN employs 5,000 people and has 20 production units.
Several families from south-west Flanders who were active in the flax industry began producing flax chipboards. They called the company 'UNILIN' short for 'Union de Lin'. In the 70s and 80s the company quickly expanded with the production of melamine boards, laminate floors & roofing elements.

The Quick-Step® brand was introduced in 1990. Quick-Step® was the first manufacturer to market a glueless, integrated click system: Uniclic. The UNILIN Group was acquired by Mohawk Industries Inc. in 2007.

A new product line, engineered wood (Malaysia), was integrated in the division flooring in 2005. Acquisition of British distributor Spectrinx (flooring) in 2009.

UNILIN, division flooring acquires the Australian distributor Premium and opens Russian laminate production site. Construction of new plant for insulation panels in France.
2012
Joint venture with ARAUCO for production of laminate floors in Brazil

2013
Acquisition Magnum Czech Republic (engineered wood)

2014
- Acquisition Pergo (laminate) & Spano (boards)
- Acquisition Magnum Czech Republic (engineered wood)

2015
- Acquisition Balterio (laminate) & Spanolux (MDF) – Acquisition Xtratherm (insulation) UK & Ireland – Start-up Quick-Step/Pergo vinyl plant (LVT - Luxury Vinyl Tile)

2018
- Acquisition Berghoef Netherlands and Germany (panels), Area Pavimenti Italy (flooring) and Eich Switzerland (flooring)

2019
- Acquisition Peitsman Netherlands (flooring)
UNILIN organisation

Three divisions:

**UNILIN, division flooring**
Production of laminate floors, vinyl floors and wood floors.

**UNILIN, division panels**
Production of chipboards, MDF, decorative panels and solutions for timber frame construction.

**UNILIN, division insulation**
Production of insulation boards and roof panels.
UNILIN production sites Belgium

- Site Wielsbeke (Oogemstraat)
  - Flooring – Panels
- Site Izegem
  - Panels
- Site Oostrozebeke
  - Panels
- Site Desselgem
  - Insulation
- Site Feuy
  - Insulation
- Site Wielsbeke (Breestraat)
  - Panels
- Site Gent
  - Panels
- Site Vielsalm
  - Panels - Flooring
- Site Merchtem
  - Panels
UNILIN production sites worldwide
UNILIN headcount evolution

HEADCOUNT UNILIN ROW
Evolution 31/12/14 - 31/12/18

- Unilin EU
- Direct
- Indirect
## UNILIN headcount geographical spread

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<tr>
<th>Country</th>
<th>Flooring</th>
<th>Panels</th>
<th>Insulation</th>
<th>Corporate</th>
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<tr>
<td>Vietnam</td>
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<tr>
<td>US</td>
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<td><strong>Total</strong></td>
<td>2603</td>
<td>1163</td>
<td>881</td>
<td>319</td>
<td>4966</td>
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</table>
We create beautiful and convenient quality products for your home

At UNILIN, we see it as our mission to create beautiful and convenient quality products for your home. Products that are smart in every possible way: panels that fit your needs, stylish floors that can be assembled in a fast, clever way and smart solutions for insulating your house. This ambition is clearly expressed in our tagline:

FOR SMART LIVING.
The UNILIN Way

**Passion**

We all share the same passion for our work and for our company. We have a passion to design the most attractive products for our customers, create the best quality and offer the best service. We get our energy from innovating, installing and maintaining new technology and through continuous optimization of our processes and policies. We challenge the status quo and do more with less.

**Entrepreneurship**

Working for UNILIN is like working for your own firm. Together we make up a team of entrepreneurs driven by the will to be successful. Working together is our motto. Everyone helps everyone. Our holistic view on the business enables us to see the effect of our actions across the organization. We maintain responsibility when delegating, stimulate initiative and debate with respect for everyone’s contribution. We take reasonable, well thought out risks and adapt to changing conditions. Our decisions prioritize the long term, anticipating the future. Work ethic and entrepreneurial spirit is in our genes: anything is possible as long as we work hard according to a smart plan and invest in people and technology in a well-considered way.
The UNILIN Way

Excellence

We are convinced that we can make every challenge a success. With our heart and soul, we strive for perfection. We promote best practices. No matter what we do and where we do it, only the best is good enough. We constantly question ourselves and challenge why processes exist and discuss alternatives. Our ultimate goal is to achieve excellence in everything we do. We want to have the best organization and want to be the best in every market where we are active. Speed of execution, aggressive cost controls and discipline are of fundamental importance.

Respect

Respect starts with caring: we aim to be a zero-harm company with a positive culture where everyone looks out for each other and safety is an innate part of our activities. We are also aware of the impact we have on the environment and society at large and we always strive to strike the perfect balance between economic, social and ecological considerations. We respect all our stakeholders (staff, customers, suppliers, ...) taking into account the values and convictions of various cultures.
UNILIN, division flooring
UNILIN, division flooring produces laminate floors, engineered wood and vinyl flooring (Quick-Step, Pergo and Balterio).

Thanks to the combination of innovation and a strong focus on quality, UNILIN has become one of the leading producers in the flooring industry.

UNILIN, division flooring, also produces accessories for placement, finishing and maintenance of floors.
UNILIN, division panels

- Chipboard
- Decorative panels
- Mezzanine
- ClicWall
UNILIN, division panels

UNILIN, division panels produces boards, MDF, decorative panels and solutions for timber frame construction.

The new UNILIN Evola collection offers an extended range of colours which are ideal for a wide variety of interior projects, without having to sacrifice creativity.

ClicWall is a MDF wall panelling system that provides a highly decorative finish for renovation projects. Thanks to the patented Uniclic technology, the panels click quickly and effortlessly into one another. The final result is a scratch resistant wall system with a washable outer layer for ease of maintenance.
UNILIN, division insulation
UNILIN, division insulation produces
PU insulation boards (UTHERM)
RESOL insulation boards (SAFE-R)
Roof panels (ECOON)

UNILIN, division insulation offers insulation boards for roof, wall, floor and attic.

The ECOON roof panels range consists of self-supporting insulating panels for an airtight and energy efficient pitched roof.
More information

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